## Offham Cricket Club

## Safeguarding Policy Statement

Date Approved: March 9<sup>th</sup> 2021

Date of Review: March 8th 2022

Offham Cricket Club (The Club) is committed to ensuring all children (i.e. all persons under the age of 18) participating in cricket have a safe and positive experience.

## We will do this by:

- Recognising that all children (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to have fun and be protected from harm in a safe environment;
- Ensuring individuals working within cricket at, or for, Offham Cricket Club provide a welcoming, safe, and fun experience for children;
- Adopting and implementing the England and Wales Cricket Board (ECB) "Safe Hands Cricket's Policy for Safeguarding Children;
- Appointing a Club Welfare Officer and ensuring they attend training required by the ECB;
- Ensuring all people who work in cricket at, or for, Offham Cricket Club (such as coaches, officials, captains, volunteers and so on) understands how the "Safe Hands Policy" applies to them;
- Ensuring all individuals working within cricket at, or for, the club are provided with support. Through education and training, so they are aware of, and can adhere to, good practice and Code of Conduct guidelines defined by the ECB and the club;
- Ensuring that the name and contact details of the Club Welfare Officer is available:
  - As the first point of contact for parents, children and volunteers within the club;
  - As a local source of procedural advice for the club, its committee and members;
  - As the main point of contact within the club for relevant external agencies in connection with child safeguarding.
- Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns:
  - Providing an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues. This will help us create an environment where people have the opportunity to voice concerns (about possible suspected child abuse/neglect, and/or about poor practice) to the Club Welfare Officer;
  - Ensure all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately;
  - Ensuring access to confidential information relating to child safeguarding matters is restricted to those who need to know in order to safeguard children – including the Child Welfare Officer and the appropriate external authorities, such as the Local Authority Designated Officer (LADO), as specified within the ECB child safeguarding procedures.

